



Manometal will respect following aspects regarding the code of conduct principles.

Supply chain management sustainability

For Manometal sustainability is one of the main aspects of our company policy. We buy raw materials, goods and services from suppliers to ensure with innovative solutions the sustainable success of our customers.

Principle for that aspects are a responsible company strategy to ensure a long term company success. That is the reason to include our main suppliers in our sustainability strategy. For all our sourcing activities we respect beside economical and technical criteries ecological and social aspects like human rights, work place ergonomics, prevention against corruption and environment.

Die Aspekte Kosten, Qualität, Zuverlässigkeit, Innovation und Nachhaltigkeit sind wesentliche Faktoren zur Lieferantenauswahl und -bewertung.

Aspects like costs, quality, reliability, innovation and sustainability are main indicators for our supplier evaluation and supplier rating.

Manometal expect from their suppliers to respect and support all national laws and the principles of the United Nations Global Compact for all their activities and processes in their companies.

In addition Manometal expect from their suppliers that all their sub suppliers also have to respects all above described principles and requirements.

Employee management

Manometal commit to respect the basic employee rights of the national laws.

This includes following aspects:

- Omission of child labor
- Discrimination
- Omission of compulsory labor
- Securing the freedom of association
- Respect and compensation of working hours according the national laws

Health protection and safety at work

Manometal obligate to respect all national laws for health protection and safety at work.

Manometal has integrate an adequate health and safety management system according the requirements of the internal standard OHSAS 18001.

This includes on one side the reduction of real and potential risks regarding safety at work and on the other side training of employees to reduce accidents and work diseases.

Environment protection

Manometal obligate to respect all national environmental laws.
Manometal has integrate an adequate environmental management system according the requirements of the internal standard ISO 14001 to reduce environmental pollutions and risks and to improve the environment protection in the daily business.

Conduct of business activities

Prohibition of corruption

Manometal obligate to respect the convention of the United Nations (UN) and the organization for economical cooperation and development (OECD) for suppression of corruption and all relevant anti-corruption laws.

Invitations and gifts

Invitations and gifts to Manometal employees or persons close to them will only be accepted as follows. Invitations and gifts must be low-value and are general accepted business praxis.

Prevention of interest conflicts

Decisions of business activities will only be done based on objective criteria.
Prevention of interest conflicts with private facts or other economical or other activities including members or other persons close to the company will be eliminated.

Free competition

Manometal obligate to conduct oneself in competition to other companies and to respect all antitrust laws. Manometal never will never participate to arrangements with other companies against antitrust laws.
Manometal never will utilise a potential market dominating situation.

Money laundering

Manometal obligate to respect all legal obligations for prevention of money laundering and will never be part of any money laundering activity.

Referenzen

Global Compact der Vereinten Nationen
www.unglobalcompact.org
Allgemeine Erklärung der Menschenrechte
www.un.org/en/rights
Internationale Arbeitsstandards (ILO)
<http://www.ilo.org/global/standards/lang--en/index.htm>
OHSAS 18001 Healthy & Safety Standard
www.ohsas-18001-occupational-health-and-safety.com
International Organization for Standardization (ISO)

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